

# Why should I make my workplace smoke-free?

Businesses do well when they keep their **costs down** and **productivity levels up**.

## Costs go down



- Lower health-care costs
- Lower cleaning and maintenance costs
- Reduced fire, accident and injury costs
- Less risk of legal action from adversely affected nonsmoking employees

## Productivity goes up



- Improved overall morale
- Less absenteeism
- Healthier workers and healthy environment for nonsmoking employees



Smoking in the workplace does the opposite: it **raises operational costs** and **reduces productivity** by adversely affecting the health of all workers.

## WHO BENEFITS FROM A SMOKE-FREE WORKPLACE?

### EMPLOYERS

can emerge as industry leaders and reap business benefits with a healthier workforce and corporate image.

### CLIENTS

can enjoy services in a safe, healthy environment, free from the harms of tobacco smoke.

### WORKERS

can be protected from the serious risks of tobacco smoke that could negatively affect their health and work, whether they are smokers or nonsmokers.

**Everyone benefits from a smoke-free workplace!**

## FREQUENTLY ASKED QUESTIONS

# Is this really the best way to go?



### Will smoke-free policies be unpopular with workers?

Most employees – even smokers – **support smoke-free policies** after they have experienced a smoke-free environment.

### Will businesses lose clients if they become smoke-free?

Global data overwhelmingly confirm that **going smoke-free does not harm businesses**. In fact, for some industries, **sales improve after going smoke-free**.

“ Going 100% smoke-free is best for your business. ”

### Why not just limit smoking to designated smoking areas instead of going 100% smoke-free?

Smoking areas mean that workers and visitors are **still exposed to tobacco smoke and its risks**. The only way to eliminate the hazards of tobacco smoke is through a 100% smoke-free policy.

### Why not just make a ventilated smoking room?

Even the most advanced ventilation system **cannot eliminate tobacco smoke or its risks**. Only 100% smoke-free environments are effective in protecting health.

Your company can lead the way.

**How do I start?** Learn more and join the movement:

**WWW.REVOLUTIONSMOKEFREE.ORG**